

## **ANZAM Sustainability and Responsible Management SIG 2025 Report, Proposed 2026**

### **Agenda**

**Name of ANZAM Special Interest Group (SIG):** Sustainability and Responsible Management

**Date SIG commenced:** July, 2025

#### **Current SIG Convenors (Names and Email contacts):**

1. Dr	Subha Parida	subha.parid@unisa.edu.au
2. A/Prof	Mehran Nejati	m.nejati@ecu.edu.au
3. A/Prof	Subas Dhakal	subas.dhakal@une.edu.au
4. Prof	Kerry Brown	k.brown@ecu.edu.au

#### **List of Current members of the SIG (Name and University/Organisation):**

1. Abdul-Razak Suleman, Edith Cowan University
2. Aman Ullah, The University of Melbourne
3. Ankit Agarwal, The University of Adelaide
4. Arshia Kaul, University of Melbourne
5. Bruce Pinnington, University of Liverpool
6. Céline Louche, University of Waikato
7. Colin Higgins, Deakin University
8. David Herold, Queensland University of Technology
9. Deki Choden, Edith Cowan University
10. Diana Lorenzo, Auckland University of Technology
11. Eduardo Ordonez-Ponce, Athabasca University
12. Elena Piere, University of Otago
13. Elizabeth Nichols, University of Otago
14. Fara Azmat, Deakin University
15. Fatima Afzal, CQU
16. Franz Wohlgezogen, University of Melbourne
17. Giang Nguyen, The University of Newcastle
18. Hafsa Ahmed, Lincoln University
19. Jonathan Baker, The University of Adelaide
20. Kashif Javed, Edith Cowan University
21. Kaylene Ascough, UQ
22. Kerry Brown, Edith Cowan University
23. Leonie Paul, LUT Finland/ RMIT Australia
24. Mehran Nejati, Edith Cowan University
25. Melissa Edwards, University of New South Wales
26. Niranga Silva, Western Sydney University
27. Peter Adjei-Bamfo, Charles Sturt University
28. Peter Robertson, UOW

29. Rahat Ahmad, Edith Cowan University
30. Ram Roy, Eastern Institute of Technology, New Zealand
31. Richard Hughes, Edith Cowan University
32. Robert Hales, Griffith University
33. Ryan Jang, Flinders University
34. Sara Walton, University of Otago
35. Sasha Alexander, Western Sydney University
36. Saugat Neupane, University of New England
37. Shahid Shahiduzzaman, University of New England
38. Subas Dhakal, University of New England
39. Subba Reddy Yarram, University of New England
40. Subha Parida, University of South Australia
41. Sujana Adapa, University of New England
42. Sukhbir Sandhu, University of South Australia
43. Tim Williams, University of Technology, Sydney
44. Zeljko Deban, SCU
45. Zia ul Haq, Western Sydney University

### **Summary:**

The SRM SIG made significant progress in 2025 through impactful professional development activities and strong research outputs. Key decisions include continuing collaboration with the Memberships Team to grow the SIG's reach and hosting signature events at ANZAM 2025 and beyond.

### **Key Metrics and Performance Updates**

- **PD Seminar:** 30 registrations, 18 attendees.
- **Social Media Growth:** 34 followers and increasing weekly.
- **Research Grants:** AU\$146,147 secured across two projects.
- **Publications:** Over 12 journal articles, two special issues, and multiple international conference presentations.

### **Accomplishments**

- Strengthened SIG visibility through social media and professional events.
- Secured substantial grant funding and produced high-impact publications.
- Increased member engagement through seminars, workshops, and global collaborations.

### **Challenges and Risks**

- **Member Engagement:** Sustaining growth requires ongoing communication and content updates.
- **Event Attendance:** Modest participation rates in PD sessions suggest the need for diversified delivery formats.
- **Resource Constraints:** Limited funding may affect future event planning.

## Financial Overview

- We have plans to spend part of the allocated budget at the ANZAM

## Updates on Strategic Initiatives

- Progressing strategic goals in capacity building, research impact, and member engagement.
- Planning for 2025–2026 events, including PD workshops, aligned with ANZAM’s sustainability and leadership mission.

## Decisions or Approvals Needed

1. Approval for rolling over funds from 2025 to 2026

## Upcoming Events and Key Dates

Event	Details
1. Workshop	Sustainability and Responsible Management Leadership in the Anthropocene <b>Venue:</b> ANZAM 2025, Geelong
2. End of year event	<b>ANZAM 2025, Geelong</b>
3. SRM SIG Symposium	<b>Date:</b> September 2026 <b>Theme:</b> Understanding the "S" in ESG: The Role of Management in the Built Environment
4. PD seminar on publishing in sustainability journals for 2026	<b>Led by:</b> Dr. Céline Louche <b>Date:</b> TBC
5. Additional Professional Development (PD) Workshop for 2026	<b>Details:</b> To be confirmed
6. Workshops on Digitalisation and Sustainability	<b>We are proposing two workshops -TBC</b>
7. End of Year get-together 2026	<b>Member meeting at ANZAM 2026-TBC</b>
8. Local event in Adelaide	<b>This is to attract members for the SIG and ANZAM from SA-TBC</b>

## Appendices / Supporting Documents

### Grants

Neupane, S., **Dhakar, S. P.** and Curtis, G. (2025). *Sustainable student engagement and evaluation in the era of GenAI*. University of New England/SABL Grant Scheme [AU\$9,937]

Lang, M., **Parida, S.**, Daniel, L., Rajagoplan, P. and Horne, R., (2025). Achieving a climate-resilient housing stock by 2025. Australian Housing and Urban Research Institute (AHURI) Grant— [AU\$136,210]

### Special Issues

**Dhakal, S. P.**; Burgess, J., Connell, J., and Waring, P. (Co-editors, 2025). SI: Climate Action & Sustainable Development. *Equality, Diversity and Inclusion*.

Nankervis, A., Burgess, J. and **Dhakal, S. P.** (Co-editors, 2025). SI: Human Resource Management Innovation and Practice in a Digital Era. *Administrative Sciences*

### Journal Articles

Adjei-Bamfo, P., Djajadikerta, H. G., Jie, F., **Brown, K.**, and Kiani Mavi, R. (2025). Supply chain innovation: a framework of public procurement as a demand-side innovation driver. *International Journal of Physical Distribution & Logistics Management*, 55(11), 118-143.

Chhillar, I., Sandhu, S., **Parida, S.**, and Majewski, P. (2025). Certification for Solar Panel Reuse: A Systematic Review of Cross-Sector Practices and Gaps. *Sustainability*, 17(13), 5995.

Choden, D., **Nejati, M.**, Shafaei, A., Farr-Wharton, B., and Roldán, J. L. (2025). Role of Ethical Leadership in Creating Meaningful Work Through Corporate Social Responsibility in Bhutan: A Conditional Mediation Model. *Corporate Social Responsibility and Environmental Management*.

**Dhakal, S. P.** (2025). Strategic Analysis of Response to the 2023 Earthquake—Eight Years after the 2015 Earthquake: Has the Disaster Risk Governance Strengthened in Nepal? *International Journal of Disaster Risk Reduction*.

**Dhakal, S. P.** (2025). Fifth Industrial Revolution and the Future of Education and Employment. *Quality & Quantity*.

**Dhakal, S. P.** (Accepted, 07/2025). MOOCs and Universities for Sustainable Development: A Fading Nexus? *International Review of Education*.

**Dhakal, S. P.** and Mahmood, M. N. (2025). A Scientometric Analysis of Three Decades of Research on Workplace Psychosocial Hazards: Implications for Policy and Practice. *Journal of Safety Research*, 93, 79 - 89.

Eslamloo, F., **Brown, K.**, and Biyouki, Z. A. (2025). Successful commercialisation in startup accelerator programmes: How different startup ecosystems matter. *Journal of Innovation & Knowledge*, 10(3), 100688.

Osei, J., **Brown, K.**, and **Nejati, M.** (2025). Understanding the factors affecting social acceptance of Solar Energy Technologies. *Energy Strategy Reviews*, 61, 101861.

Sharafizad, J., Wilk, V., **Brown, K.**, Hernandez Grande, A., Sharafizad, F., & Wardale, D. (2025). Entrepreneurship: A practical guide for business success.

Suleman, A. R., **Nejati, M.**, Shafaei, A., and Redmond, J. (2025). Green human resource management practices in the hospitality and tourism industry: An integrative multilevel systematic review. *Journal of Hospitality and Tourism Management*, 62, 46-56.

Vassiley, A., Shafaei, A., **Nejati, M.**, Onnis, L. A., and Bentley, T. (2025). The autonomy paradox, working from home and psychosocial hazards. *Journal of Industrial Relations*, 00221856251315859.

### Book Chapter

**Dhakal, S. P.** and **Brown, K.** (2025). Critical Labour Shortages in the Nepalese Tourism and Hospitality Sector: Strategic Implications. In Dhakal et al. (Eds). *Critical Skills Shortages in Asia Pacific: Implications for Sustainable Development*. (Chapter 14).

Routledge.

#### Teaching Case Study

**Dhakal, S. P.** (2026). Sustainable Business Strategy. *International Encyclopedia of Business Management*, 4, 90-92.

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#### Peer-reviewed Conference Presentations

Chillar, I, Sandhu, S, **Parida, S** and Majewski, P. (2025). Enablers and Barriers of used solar panel. *38th ANZAM Conference*, 2 – 5 December, Geelong

**Dhakal, S. P.** and Agrawal, M. (2025). Advancing Social Equity in Two Mountainous Tourism Destinations in South Asia: A Comparative Case Study. *2025 Sustainable Asia Conference*. 29 – 30, October, Singapore.

Shahiduzzaman, S., and **Dhakal, S. P.** (2025). Integration of AI and Ag-Tech in Protected Horticulture: Challenges and Opportunities for SMEs' Sustainability. *38th ANZAM Conference*, 2 – 5 December, Geelong.

**Dhakal, S. P.**, Razavi, H., Power, G., Dhakal, K., Dhakal, S., and Zeynel, B. (2025). Challenges and Opportunities in Pursuing Sustainability within Ophthalmology Specialist Practices. *38th ANZAM Conference*, 2 – 5 December, Geelong

**Parida, S.**, Gupta, N., Sardana, D., Bradley, G., Deshpande, S., and Paas, K. (2025). Influence of Climate Change Risk Perceptions on Australians' Lifestyle Change: A Longitudinal Study. In *Academy of Management Proceedings* (Vol. 2025, No. 1, p. 13983). Valhalla, NY 10595: Academy of Management.

**Parida, S.**, Ghosn, C, and Candido, C. (2025). Evaluating stakeholder perspectives on why social capital creates value in the green bond market within the real estate and construction sectors, *European Real Estate Conference, 31st ERES Annual Conference 2025, Athens*

#### Presentation and Events

##### **Kerry Brown**

- Contribution to the UN Financing for Development conference Seville Spain June 2025 with an Australian case study on sustainable infrastructure management

##### **Kerry Brown and Subha Parida (as convenors)**

- Asset Institute- Credentials Cloud – a collaborative project for skills transparency for education”.-17 September 2025
- “Beyond Compliance: How Agentic AI works for ESG Reporting in Asset Heavy Industries”, Shan Vahora, CEO, ESGAgent.ai-18 June 2025
- ESG and Asset management-Subha Parida 14 March